

# The Power of 3

## Productive Independent Included



## Employee Employer Job Coach

### FIND, GET & KEEP A JOB

The Unicorn Centers' Community Employment & Job Coach Program helps match adults with IDD (Intellectual Developmental Disabilities) with employers who are eager to have them on their team.

**FIND:** Our job coaches work one-on-one with each client to determine his/her interests and the type of work that is best for them. They also help employers carve out various tasks that could be done on a part-time basis.

**GET:** Once a job has been found, job coaches teach specific skills for that job.

**KEEP:** Job coaches provide ongoing support to both our clients & their supervisors throughout the entire tenure of the job.



**Job Coaches are the Key to Success**

## *Powerful Partnerships*

Adults with special needs are the largest underemployed population in America.

### American Unemployment Rates (2016)

'Typical' People: 5.1%  
Disabled People: 73.4%

### Benefits of hiring people with disabilities

- low absenteeism rates
- long tenures
- loyal, reliable & hardworking employees
- diversification of work settings
- overall positive work environment

What's our secret to success?

### Job Coaches!

Job Coaches teach specific work skills to meet specific work tasks. Helping both employees & supervisors.

### Job Coaches...

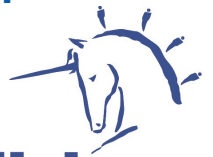
- Visit the workplace frequently
- Train employees for new tasks
- Help manage change
- Help increase efficiency
- Identify clever communication strategies



**The pride of earning a pay check is priceless!**

## Unicorn Centers Community Employment & Job Coach Program

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**Unicorn  
CENTERS**  
OF MISSION ROAD MINISTRIES

**Unicorn Centers: Helping our clients Live Independently & Work Successfully**